



**DENVER**  
THE MILE HIGH CITY

# MARIJUANA MANAGEMENT SYMPOSIUM 2017



State and Local Issues  
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# Thinking About Equity: If Marijuana Possession and Use Are Crimes

- Who gets arrested?
- Who gets convicted?
- What are the collateral consequences of those arrests and convictions?

Much discussed – burden of criminalization falls more heavily on minorities, low income persons





Ownership

Returning  
citizens

Geography: ease  
of access; burdens  
on neighborhoods

Newer,  
Interesting  
Question:  
Thinking About  
Equity in a  
Decriminalized or  
Legalized  
Environment

Access to  
Capital

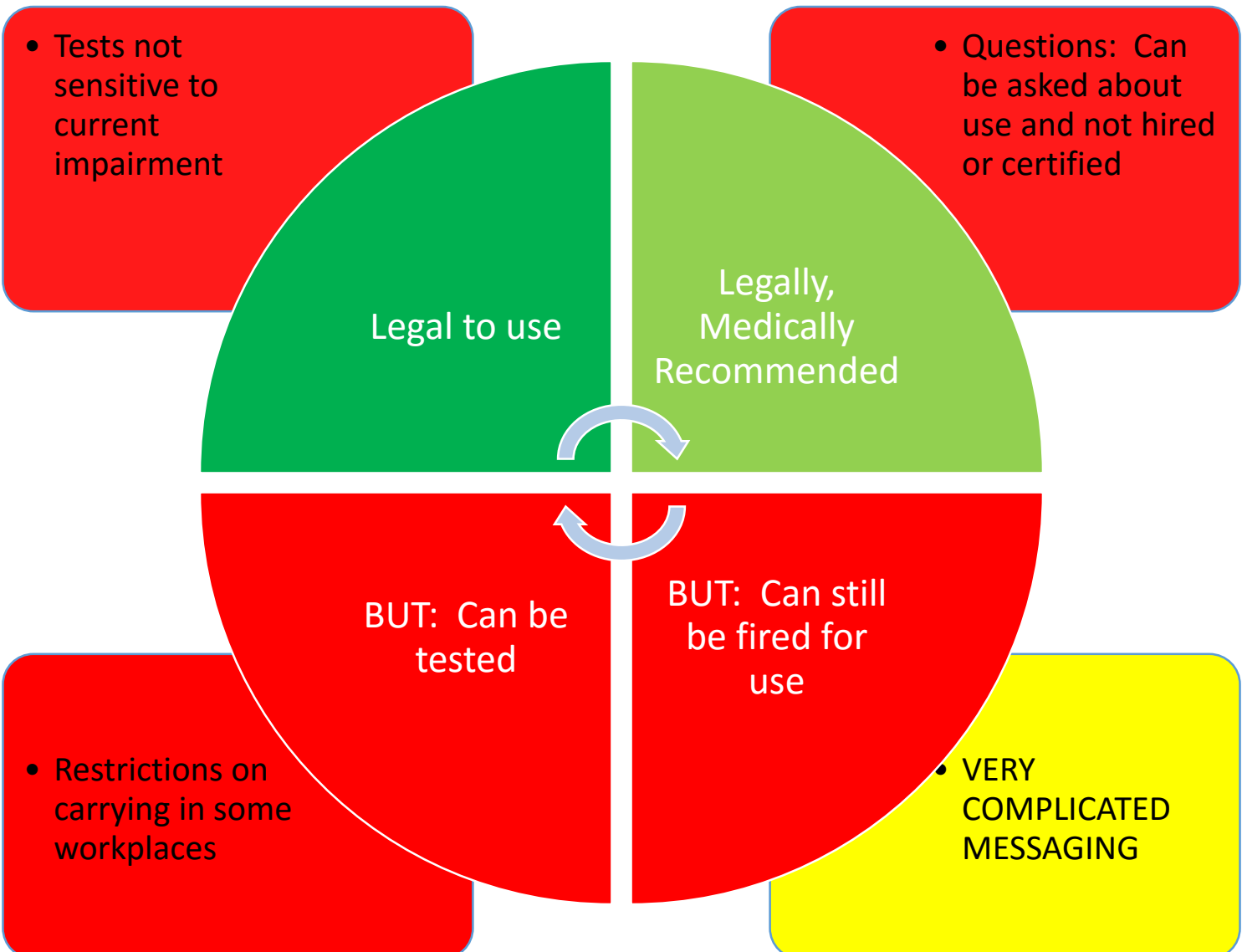
Who gets tested?

What remains criminalized?

Living in Public Housing,  
Landlord Prohibitions

Affordability

Access to Information



Commercial Drivers Licenses

Security Clearances

Federal Drug Free Workplace Act: federal contractors and grantees

Children and Youth Safety and Health

Private Employers' Rules

Public Utility jobs

NCAA rules

Medical School, Health Sector Jobs

Electricians, Skilled Labor, Other Licensed Professions

Judicial Appointments

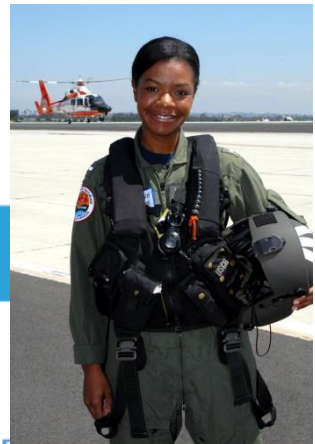
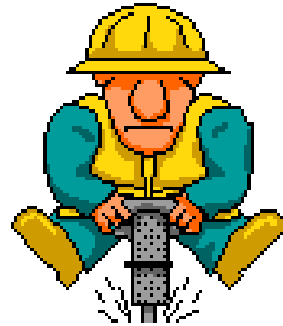




**TOP SECRET**



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